



Human Resources Metrics CCH Board of Directors

Barbara Pryor

Chief Human Resources Officer

May 31, 2019



COOK COUNTY
HEALTH

Metrics



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Important Performance Data

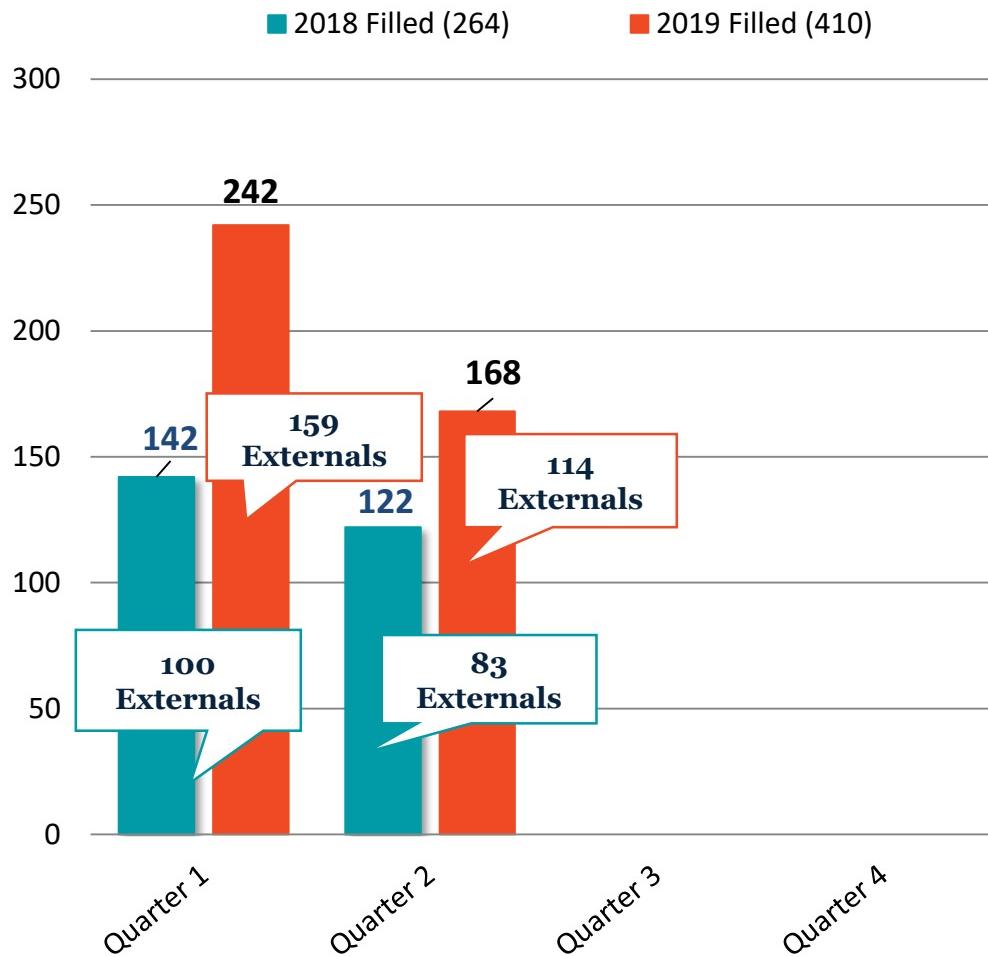
FY19 Vacancy	Count
Fiscal Year 2019 Approved Positions:	7,265
Current Vacancy Number:	1,156
# of Positions in Process:	776



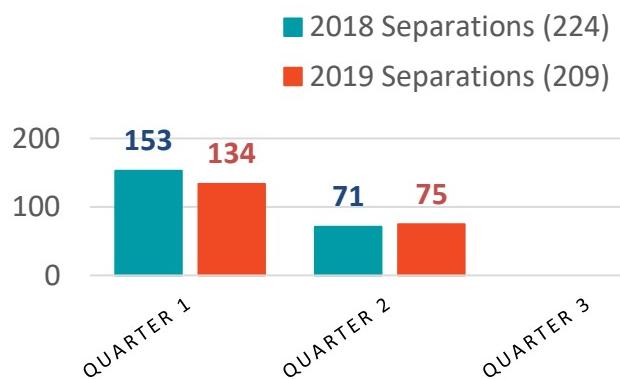
CCH HR Activity Report

Thru 04/30/2019

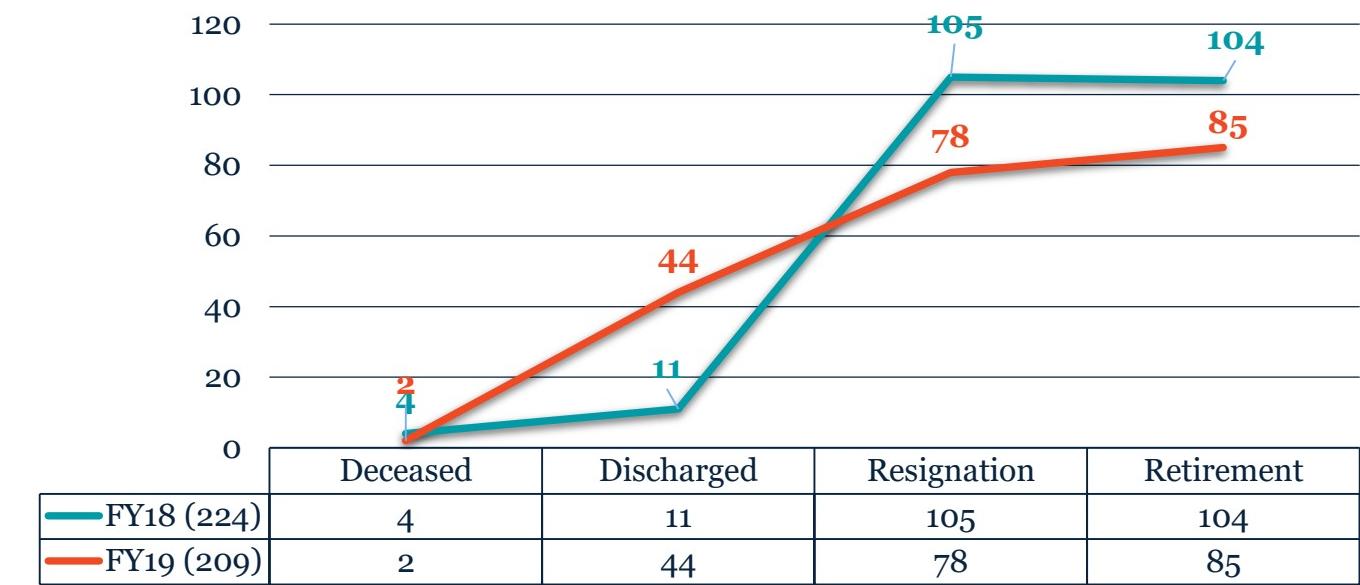
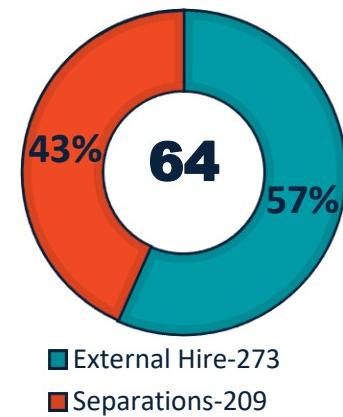
FILLED POSITIONS



SEPARATIONS



NET NEW



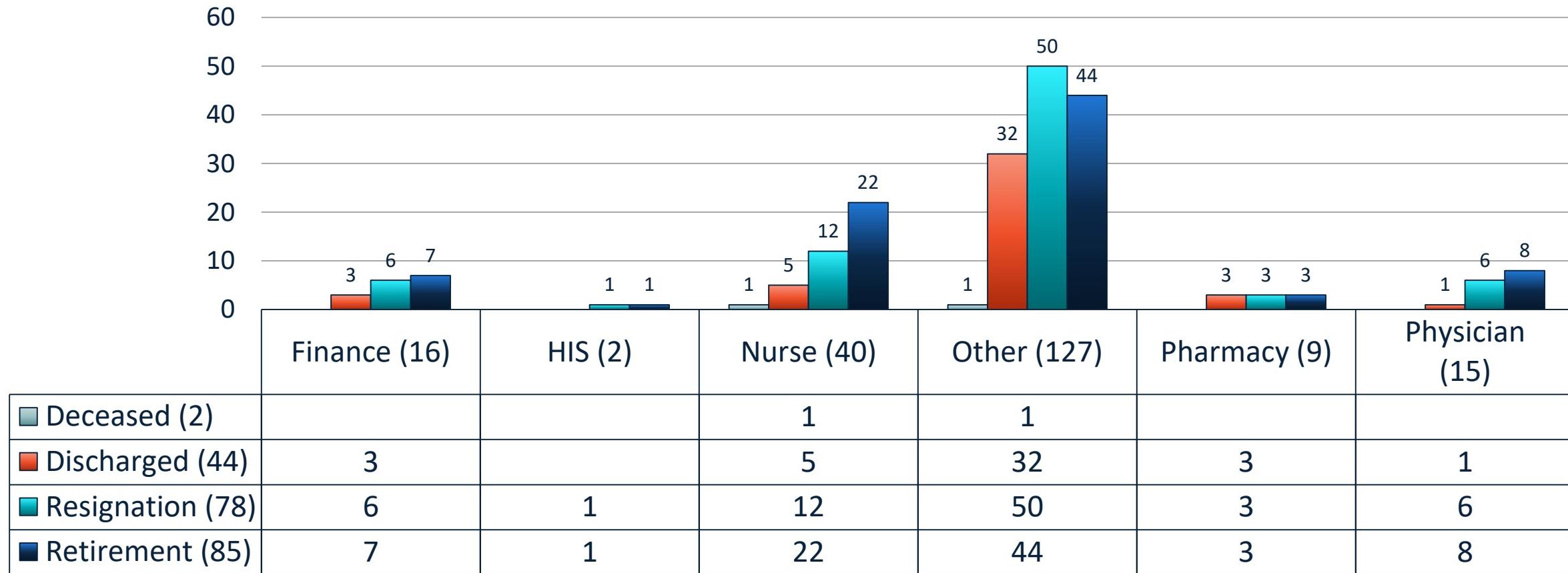
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Does not include Consultants, Registry and House Staff

CCH HR Activity Report

Thru 04/30/2019

SEPARATIONS BY CLASSIFICATION - 209



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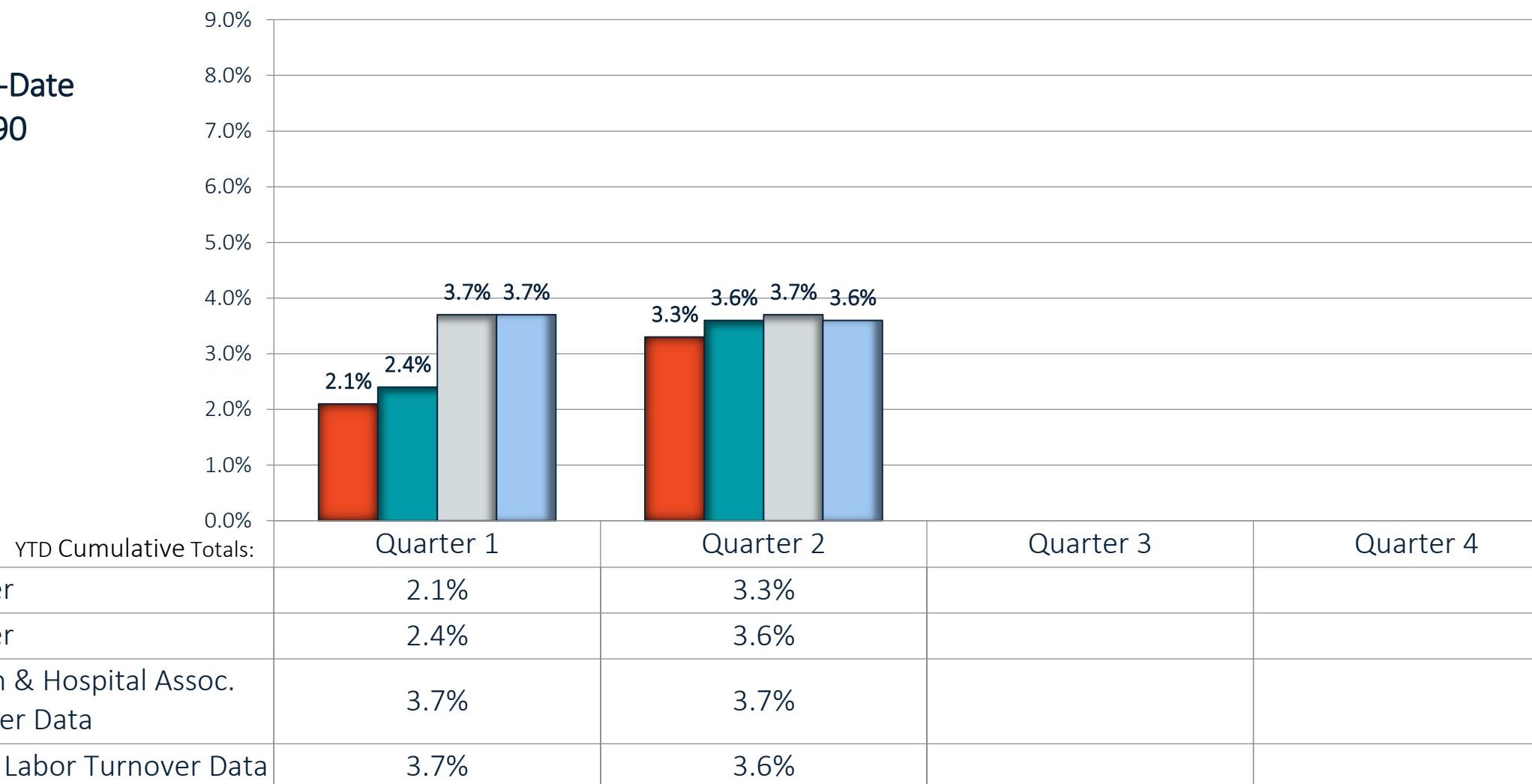
Does not include Consultants, Registry and House Staff

CCH HR Activity Report – Turnover

CCH TURNOVER

Turnover Year-to-Date

Head Count: 6,390

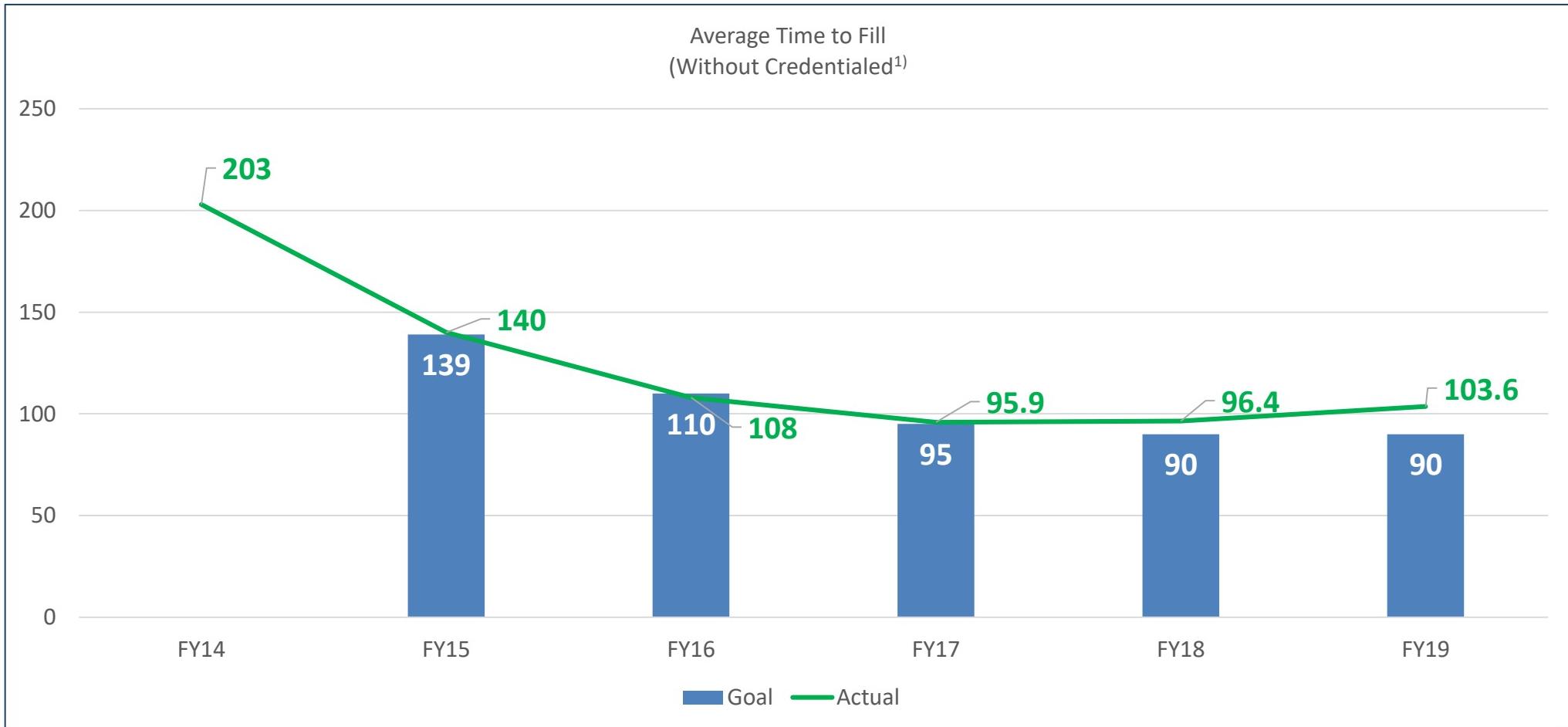


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Include Consultants, Registry and House Staff
FY18 data is through 04/30/2019

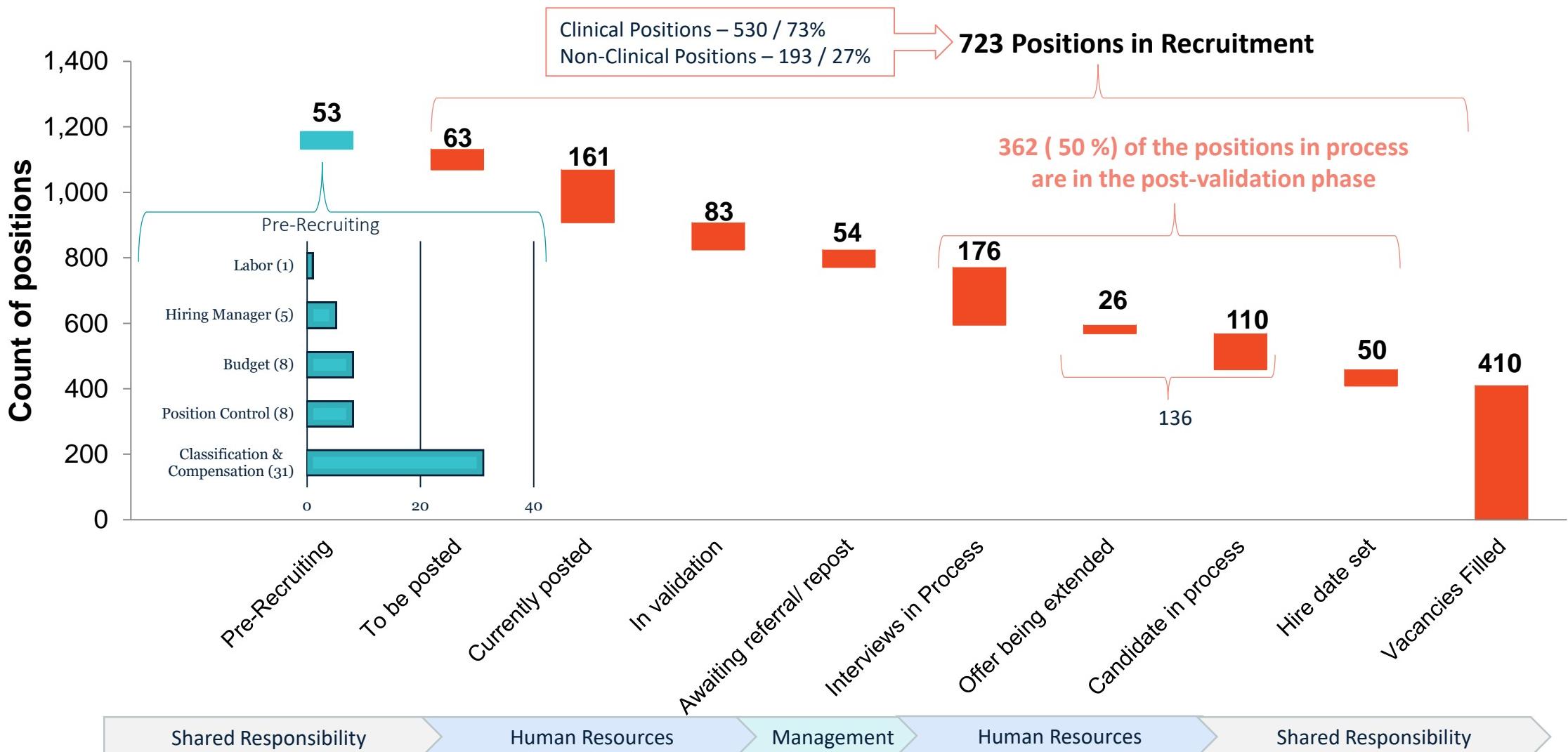
CCH HR Activity Report – Open Vacancies

Improve/Reduce Average Time to Hire*



CCH HR Activity Report – Hiring Snapshot

Thru 04/30/2019



Thank you.



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Closed Session



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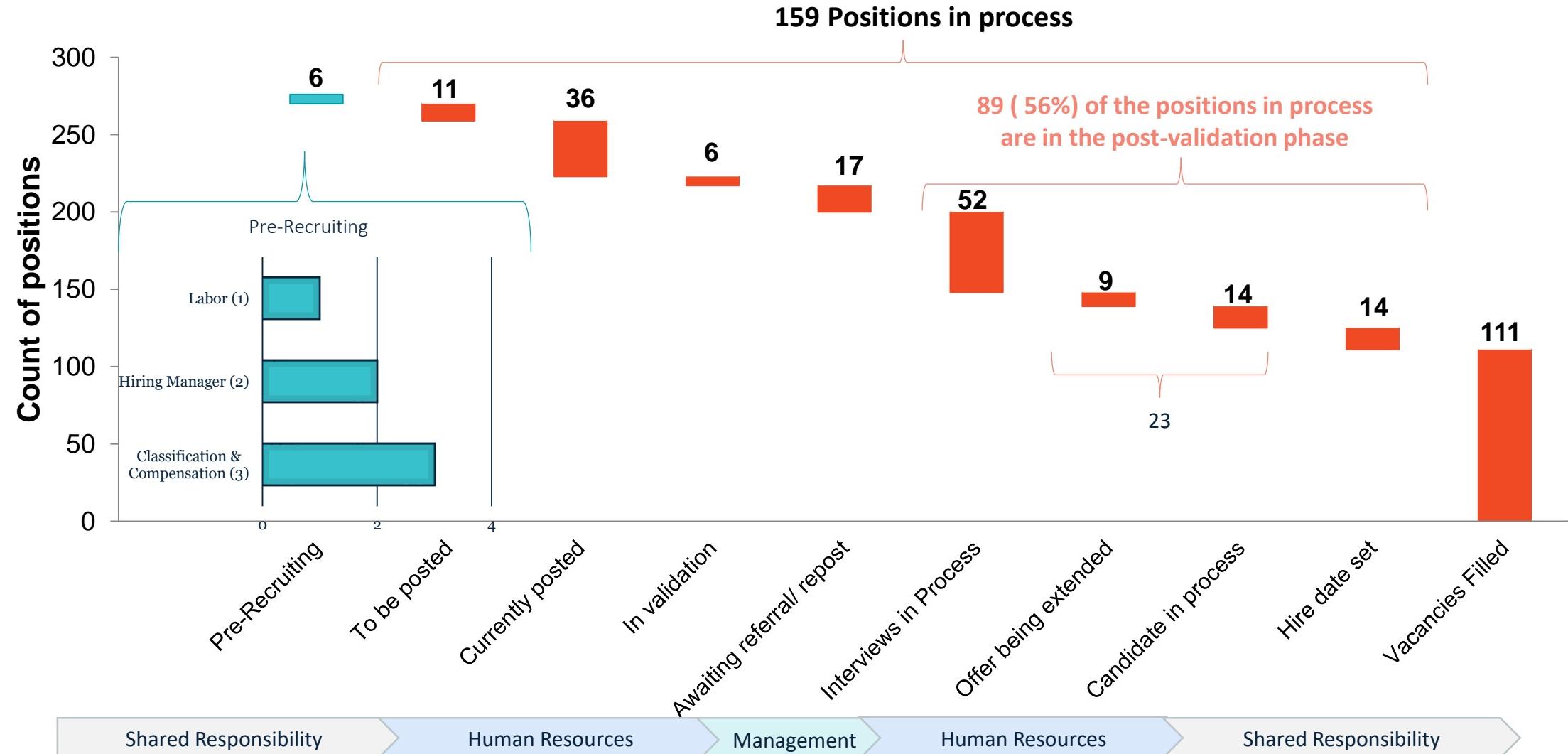
Appendix



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CCH HR Activity Report – Nursing Hiring Snapshot

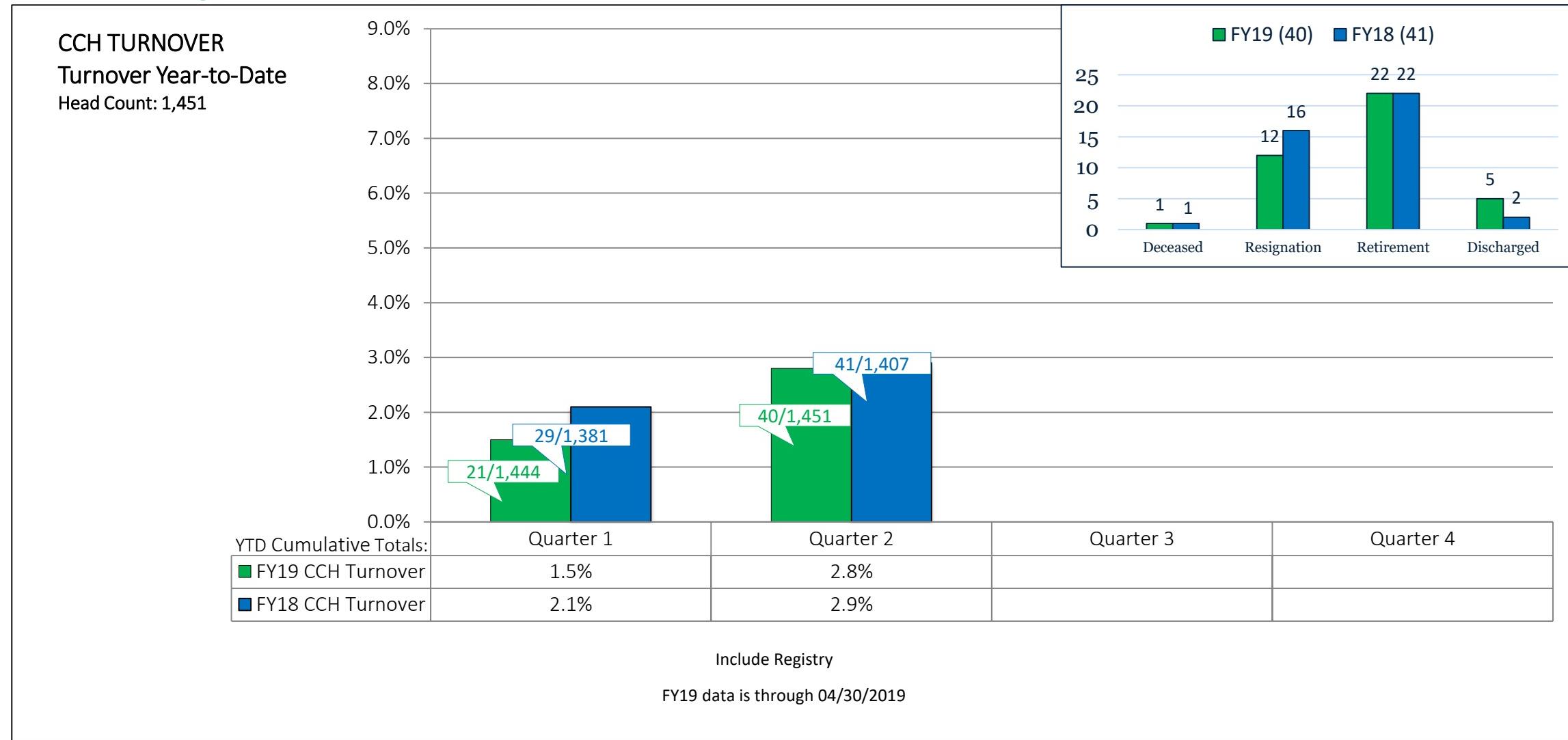
Thru 04/30/2019



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Pre-Recruiting 6 + Recruitment 159 = 165 Positions in Process

Nursing Activity Report – Turnover



CCH HR Activity Report – Revenue Cycle Hiring Snapshot

Thru 4/30/ 2019

19 Positions in process

